

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION: 5

DATE:  
December 7, 2023

**RECOMMENDATION**

**ACADEMIC RETIREMENT/SEPARATIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve eight (8) retirements and five (5) separations for the period of May 16, 2023 through October 31, 2023.

**STAFF SUMMARY**

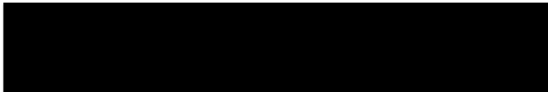
A complete list of the thirteen (13) retirements and separations is attached. Eleven (11) of the 13 are faculty and two (2) are Lecturers. These retirements and separations are distributed across four of the five colleges (CAS, CHHS, COB, and COE). Most are white (12, 92%) and female (11, 95%).

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

  
University Executive Officer  
Rhonda Longworth, Ph.D.

11/13/23  
Date

## Board of Regents

December 7, 2023

### Educational Policies Committee

#### Academic Affairs Retirements/Separations

NAME	E-CLASS	CURRENT HIRE DATE	TERM DATE	JOB TITLE	DEPARTMENT	GENDER	ETHNICITY	TERM REASON
Cox, Sarah K	FA	8/24/20	05/31/2023	Assistant Professor	Spec Ed and Comm Sci and Disorders			Term - Personal
Ward, Jamie A	FA	9/1/15	08/11/2023	Associate Professor	School of Comm, Media, Theater Arts			Term - Personal
Henschen, Beth M	FA	8/27/14	08/15/2023	Associate Professor	Political Science			Term - Retirement
Cooper, John G	FA	8/25/93	08/31/2023	Professor	School of Comm, Media, Theater Arts			Term - Retirement
Daumer, Elisabeth D	FA	8/26/92	08/31/2023	Professor	Eng Language & Lit			Term - Retirement
Finger, Tricia F	FA	9/1/15	08/31/2023	Associate Professor	School of Health Sciences			Term - Personal
Isenhour, Linda C	FA	1/1/04	08/31/2023	Professor	Management			Term - Retirement
Longpre, Sheila M	FA	8/24/20	08/31/2023	Assistant Professor	School of Health Sciences			Term - Personal
Tanguay, Denise M	FA	8/27/86	08/31/2023	Professor	Management			Term - Retirement
Tayeh, Carla	FA	8/30/89	08/31/2023	Professor	Mathematics and Statistics			Term - Retirement
Wagner-Marsh, Fraya C	FA	9/1/82	08/31/2023	Professor	Management			Term - Retirement
Barnett III, Clyde	LE	1/4/22	08/31/2023	Lecturer III	Leadership and Counsel			Term - Personal
Landau, Pamela S	LE	8/29/01	08/31/2023	Lecturer III	Psychology			Term - Retirement