

SECTION: 10
DATE:
February 16, 2023

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION
EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee agenda for February 16, 2023 and minutes of the December 8, 2022 meeting be received and placed on file.

STAFF SUMMARY

The primary items for the February 16, 2023 Educational Policies Committee meeting include:

Approval of the Agenda and Minutes; Emeritus Faculty Recommendations; and a presentation on the Martin Luther King, Jr. Day Celebration.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

1/26/23

Date

EASTERN MICHIGAN UNIVERSITY

Board of Regents **Educational Policies Committee**

February 16, 2023
9:30 - 10:15 AM. 205 Welch Hall

AGENDA

- (9:30 AM) Section 10: Agenda and Minutes (*Regent Kimbrough Marshall, Chair*)
- (9:35 AM) Section 5: Academic Affairs Administrative/Professional Appointments/Transfers
(*Kathy Stacey*)
- (9:30 AM) Section 6: Academic Retirement/Separations (*Kathy Stacey*)
- (9:35 AM) Section 11: Appointment/Reappointment of Charter School Board Members (*Jolia Hill*)
- (9:40 AM) Presentation: 2023 MLK Celebration (*Doris Fields*)
- (9:35 AM) Section 7: Emeritus Faculty Recommendations (*Rhonda Longworth*)

EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS
EDUCATIONAL POLICIES COMMITTEE MINUTES

December 8, 2022

9:00 a.m.

205 Welch Hall

Attendees: Regent D. Beagen (Chair), Regent J. Kimbrough-Marshall (Vice Chair), Provost R. Longworth, J. Carroll, W. Baker, K. Peacock, L. Walsh, S. Bumpus, J. Hill, S. Pernecky and K. Stacey, K. Kucera, C. Fleischer, A. Buchbaum, K. Lord, J. Csicsila, J. Avery, J. Zalba, S. Ghosh, A. Coykendall, C. Croson, A. Wolbert, W. Craft, M. Qatu, C. McFarland, R. Sanbrook, L. Greden, L. London, J. Ammons, K. Saules.

Guests: J. Schoenhals, Evan Finley

Regent Beagen convened the meeting at 9:00 a.m.

Report and Minutes (Section 12)

Regent Beagen requested that the Educational Policies Committee Agenda for December 8, 2022 and Minutes of the October 20, 2022 meeting be received and placed on file.

Academic Affairs Administrative/Professional Appointments/Transfers (Section 7)

Dr. Kathleen Stacey recommended that the Board of Regents approve two (2) Administrative/Professional appointments and five (5) transfers at the rank and effective date shown on the attached listing.

Faculty Tenure Appointments (Section 9)

Dr. Kathy Stacey recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2022 fall semester, for (1) faculty member.

STAFF SUMMARY

Newly hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University-American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure. The faculty members listed on the attached page meet the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

The faculty member listed meet the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

Fall 2022 Brickley Endowment for Faculty Professional Development and Innovation Awards (Section 13)

Dr. Rhonda Longworth recommended that the Board of Regents accept and place on file the report on the Fall 2022 Brickley Endowment for Faculty Professional Development and Innovation awards.

STAFF SUMMARY

The James H. Brickley Endowment for Faculty Professional Development and Innovation award winners for fall 2022 have been identified. The Brickley Awards are designed to spur and support new research activity by the faculty awardees, whether it be in receiving internal or external grant awards, or patents, or other recognition for their scholarship. Through this program, we hope to inspire and invest in a continuum of faculty research activity.

The purpose of the fund is to facilitate faculty professional development and innovation through a broad range of activities, including but not limited to, things such as (1) reassigned time from teaching for scholarly, creative, and innovative endeavor; (2) conference presentations; (3) travel; (4) hiring of research assistants; (5) purchase of special equipment or supplies for teaching, scholarly, research, creative, or innovative activities; (6) development of a grant proposal for external funding; and (7) similar or related academic activities.

Joel Schoenhals, School of Music and Dance presented outcomes from his past year Brickley award for “Sandpaintings for Piano: The Navajo Piano Music of Connor Chee”

Emeritus Faculty Recommendations (Section 4 & 5)

Dr. Rhonda Longworth, Provost and Executive Vice President, Academic and Student Affairs, recommended that the Board of Regents grant Emeritus Status to six (6) former faculty and Honorary Emeritus Status to one (1) former faculty member.

Faculty:

Abby Coykendall, Professor, Department of English Language and Literature from 2002 to 2021 who retired after 20 years; Cathy Fleischer, Professor, Department of English Language and Literature from 1990 to 2022 who retired after 32 years; Subhas Ghosh, Professor, Department of Visual and Built Environments from 2002 to 2022 who retired after 20 years; Judith Kullberg, Professor, Department of Political Science from 2007 to 2022 who retired after 15 years; Adrian Lottie, Professor, Department of Political Science from 1990 to 2022 who retired after 32 years; and Karen Saules, Professor, Department of Psychology from 2001 to 2022 who retired after 21 years.

Honorary Faculty:

Dr. Richard Sanbrook, Professor, Department of Geography and Geology from 2009-2021 who retired after 12 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement by their colleagues. Board of Regents policy provides that other instructional employees may be nominated for Emeritus Status upon retirement for meritorious service.

According to University policy, retiring employees who have served the University for fewer than 15 years may be granted Honorary Emeritus Status for Meritorious Service. Candidates for honorary emeritus status must have a significant number of years of service and a record of meritorious performance in one or more of the following: (a) a substantive record of scholarly achievement commensurate with national or international standards within the specific discipline, (b) a record of outstanding teaching and or educational contributions, (c) clear evidence of service to the University beyond the normal expectations, (d) clear evidence of exceptional institutional leadership, advancement of the University or extraordinary service to students.

The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

Appointment/Reappointment of Charter Schools Board Members (Section 14)

Ms. Jolia Hill, Director, Charter Schools, recommended that the Board of Regents appoint/reappoint the seven (7) candidates listed below to serve three-year terms on the Board of Directors for the following public school academies (charter schools) authorized by Eastern Michigan University:

Charter School	Board Candidate(s)	Action
Academy for Business and Technology	John White	Reappointment
Grand Blanc Academy	Chelesia Brown	New Appointment
Grand Blanc Academy	Samatha Klaskow	New Appointment
Great Lakes Academy	Sharon Brooks	Reappointment
Great Lakes Academy	Melissa Trbovic	Reappointment
New School High	Catherine King	New Appointment
The James and Grace Lee Boggs School	Courtney Randolph	Reappointment

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Academy for Business and Technology

John White is a retired Principal from Finney High School in Detroit, Michigan. He earned a Master of Arts degree in Administration and Supervision from the School of Education at the University of Michigan in Ann Arbor, Michigan and a Bachelor of Science degree in Social Studies from Eastern Michigan University in Ypsilanti, Michigan. He is the Vice-President of the Highland Park Men’s Forum. He has served on the board of the Academy for business and Technology since 2019.

Grand Blanc Academy

Chelesia Brown is a Community Outreach Assistant at Westwood Heights School in Flint, Michigan. She earned a Liberal Arts degree from Mott Community College in Flint, Michigan and is certified in Patient Care, Phlebotomy and EKG & Nurse Aid from Genesee CAN Academy in Grand Blanc, Michigan. She is a parent of a Grand Blanc Academy student. This is a new appointment.

Samantha Klaskow is the Director of the Academic Success Center at Kettering University in Flint, Michigan. She earned a Master of Education from Grand Valley State University in Allendale, Michigan and a Bachelor of Fine Arts from the University of Michigan in Flint, Michigan. She was a member of LEAD Now, Flint & Genesee Leadership Development Program 2021-22. This is a new appointment.

Great Lakes Academy

Sharon Brooks is a Substitute Teacher at Edustaff in Grand Rapids, Michigan. She earned both a Master of Arts degree in Curriculum Design and Instruction in Education and Bachelor of Science degree in Community Development/Community Service at Central Michigan University in Mt. Pleasant, Michigan. She has served on the board of Great Lakes Academy since 2019.

Melissa Trbovic is the Dean of Warrendale Charter Academy Middle School in Detroit, Michigan. She earned a Master of Arts degree in Educational Leadership from Saginaw Valley State University in Chesterfield Township, Michigan and a Bachelor of Science degree in Elementary Education from Baker College in Clinton Township, Michigan. She is the Production Team Director at Grace Christian Church in Sterling Heights, Michigan. She has served on the board of Great Lakes Academy since 2019.

New School High

Catherine King was a Store Manager of Green and Glamorous formerly of Canton, Michigan from 2018-2020. She has 25 years of secretarial experience. She earned a High School GED from Jared W. Finney High School in Detroit, Michigan. She is a parent of a graduate of New School High. This is a new appointment.

The James and Grace Lee Boggs School

Courney Randolph is a Community Engagement Manager at 826michigan in Harper Woods, Michigan. She earned a Bachelor of Arts degree in Sociology & African Studies from Wayne State University in Detroit, Michigan and a Graphic Design Certificate at Specs Howard School of Media Arts in Southfield, Michigan. She is on the Wright A. House Advisory Board. She has served on the board of The James and Grace Lee Boggs School since 2019.

Commencement Speaker and Honorary Degree Recipients (Section 15)

Provost Longworth recommended that the Board of Regents approve Mr. Phil Incarnati as Commencement Speaker at the December 17, 2022 ceremony. In addition, it is recommended that the Board award an honorary Doctor of Science degree to Mr. Incarnati.

Provost Longworth recommended that the Board of Regents award an honorary Doctor in Humane Letters degree to Mr. Ronald Woods at the December 17, 2022 commencement ceremony.

Academic Program Phase-Outs and Eliminations (Section 16)

Provost Longworth recommended that the Board of Regents receive and place on file this notification of an Academic Program Phase-out: Apparel Textiles and Merchandising (M.S.), K-12 Physical Education Teacher Education (B.S.), and Physical Education Pedagogy (M.S.).

Further, it is recommended that the Board receive and place on file this notification of the following Academic Program eliminations: Recreation and Park Management Minor and Secondary Education Physical Education Minor.

Academic Program Revision-Doctor of Nursing Practice (DNP) (Section 17)

It is recommended that the Board of Regents approve and place on file these revisions to the following programs: Nursing Practice-Post-BSN Adult-Gerontology Primary Care Nurse Practitioner, Doctor of Nursing Practice and Nursing Practice-Post-BSN Adult-Gerontology Clinical Nurse Specialist, Doctor of Nursing Practice.

STAFF SUMMARY

This proposal supports the movement of the Doctorate of Nursing Practice (DNP) program towards meeting the American Association of Colleges of Nursing (AACN) national recommendations. The School of Nursing proposed program revisions that streamline its programs and reduce the minimum hours required for doctoral degrees in the clinical advanced practice nursing programs (nurse practitioner and clinical nurse specialist).

The revised programs will now require 75-78 credit hours. Benchmarking demonstrates that comparable local and regional DNP programs are, on average, 69 credit hours, substantially less than EMU's current requirement of 84 credit hours. Thus, the proposed revisions will enable the School of Nursing Doctoral programs to become competitive at this critical juncture when the discipline is moving to this degree as the credential required for entry into advanced clinical nursing practice in 2025.

The DNP is considered the terminal degree of nurses in advanced practice "clinical" nursing roles. The American Association of Colleges of Nursing (AACN) recommends that a post-baccalaureate full-time program of study should consist of four years of a traditional 2-semester academic year or three years of year-round courses. While acknowledging that institutional policies hold various unique requirements, they recommend an efficient course design to promote effective use of resources and quality outcomes; subsequently, new delivery models are encouraged.

Discussions

Provost Longworth presented to the committee on Student Success in terms of retention and graduation rate specifically involving FTIAC students.

Provost Longworth and Mr. Evan Findley presented to the committee on Program Health Diagnostics Roundtables they have been holding with the various colleges.

Regent Beagen thanked those in attendance, and adjourned the meeting at 9:45 a.m.

Recorded by: Karen Peacock, Executive Assistant to the Provost and Executive Vice President of Academic and Student Affairs



EASTERN MICHIGAN UNIVERSITY

Martin Luther King, Jr. Day Celebration

February 2023
Board of Regents

January 13, 2023-January 17,2023













EASTERN MICHIGAN UNIVERSITY

Campus Community Discussion





EASTERN MICHIGAN UNIVERSITY

Virtual Programs

(Virtual and Remote)



EASTERN MICHIGAN UNIVERSITY

Movie and Discussion





EASTERN MICHIGAN UNIVERSITY

2023 MLK, Jr. President's Luncheon

Dr. Sampson Davis

**The
PACT**









REMEMBERING THE DREAM





JR.
ON

MEMBERING
DREAM

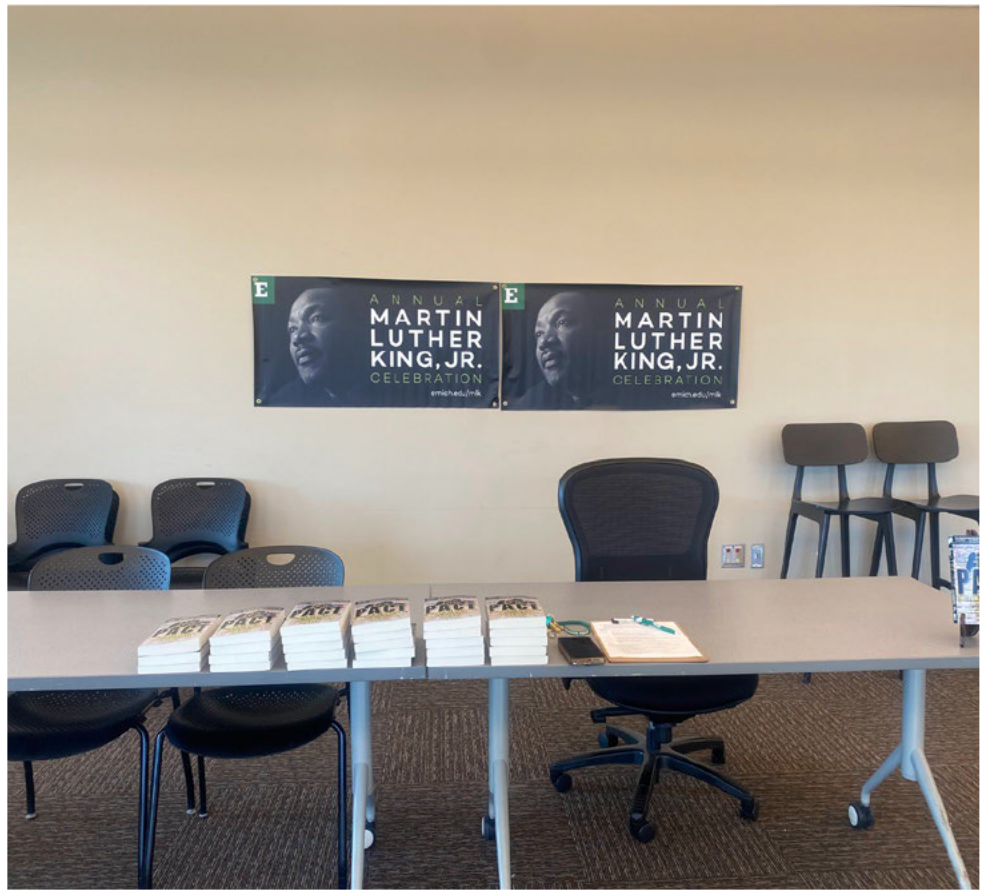


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The PACT Book Signing with Dr. Sampson Davis





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MLK Basketball Game

