

SECTION: 7
DATE:
February 16, 2023

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION
EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Status to four (4) former faculty.

Faculty:

Marguerite Daisey, Professor, Department of Teacher Education from 1994 to 2022 who retired after 28 years; Carol Freedman-Doan, Professor, Department of Psychology from 1995 to 2021 who retired after 26 years; Christine Karshin, Associate Professor, School of Health Promotion & Human Performance from 2001 to 2022 who retired after 21 years; and Muralidharan Nair, Associate Professor, School of Health Promotion & Human Performance from 2000 to 2022 who retired after 22 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

1/23/23

Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY RECOMMENDATION
February 16, 2023**

FACULTY:

Marguerite Daisey

Professor, Department of Teacher Education
(28 years)

Doctorate	Kansas State University
Masters	Kean University
Baccalaureate	Taylor University

Carol Freedman-Doan

Professor, Department of Psychology
(26 years)

Doctorate	Wayne State University
Masters	Wayne State University
Baccalaureate	Kent State

Christine Karshin

Associate Professor, School of Health Promotion & Human Performance
(21 years)

Doctorate	Penn State University
Masters	Indiana University of Pennsylvania
Baccalaureate	Edinboro University, Indiana University of Pennsylvania

Muralidharan Nair

Associate Professor, School of Health Promotion & Human Performance
(22 years)

Doctorate	University of Virginia
Masters	University of Malaya
Baccalaureate	University of Malaya



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Teacher Education
recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Marguerite Dalsey, Ph.D.

Current Status/Rank at EMU: Professor

Date of Hire at EMU: June, 1994 Retirement Date: December 31, 2022

Number of Years at EMU: 28.5 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: Kansas State University

Masters: Kean University

Baccalaureate Taylor University

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Recommended by (please print)	Date		24-NOV-2022
Department Head	Date	Dean	Date
			1/31/2023
Provost	Date	Date Submitted to Board of Regents	

Please continue to page 2 of this application.

November 15, 2022

To Whom It May Concern:


The purpose of this letter is to nominate Dr. Marguerite Daisey for Emeritus status. I am pleased to write this letter of recommendation for Dr. Marguerite Daisey for her application for Emeritus Faculty status.

I have known Dr. Daisey over a number of years at Eastern Michigan University, where we both teach in the Department of Teacher Education. I served as an evaluator in a 4-year federal grant in the "Arts in Education Model Development and Dissemination Program" that was awarded to the River Rouge School district with a subaward to Eastern Michigan University (2014-2018). Dr. Daisey was a Co-PI.

Dr. Daisey was able to secure this competitive federal grant (\$2.17 million) because of her talent for developing ideas, writing, and gathering a team of educators and artists. Dr. Daisey worked tirelessly during the four years of this grant to promote art-integration into content area instruction in River Rouge schools. She gathered dozens of elementary and secondary preservice teachers in her elementary and secondary reading courses, taught them how to integrate art, reading, and writing into content area instruction. She traveled weekly to River Rouge with students to observe them teach their art-integration lessons. She bought thousands of dollars of supplies, arranged for preservice teachers to be paid, scheduled buses from EMU to River Rouge schools, worked with teachers and administrators, and invited many EMU and local art faculty and artists to present lessons to students and teachers. She published papers about examples of art-integration with art teachers, as well as art and English preservice teachers in ERIC, as well as in The Association of Literacy Educators and Researchers' Yearbook. She also presented each year during the four-year grant at the Michigan Art Educators' Conference (with Janet Mayotte, a doctoral student who coordinated elementary preservice teachers at the River Rouge Elementary School, and Kay Pentzien, an Ann Arbor middle school art teacher, who presented during Saturday and summer institutes of the grant).

Dr. Daisey has promoted core values of equity and diversity of Eastern Michigan University in her teaching, writing, and service. Her dedication to her work has been admirable, and I believe that she has earned the status of Emeritus Faculty. Please contact me directly if you have any questions or even a moment of hesitation to bestow this well-deserved honor on Dr. Daisey.

Sincerely,



Robert D. Carpenter, Ph.D.
Professor of Educational Psychology
Chair of the Faculty Senate Budget and Resources Committee
Contact: robert.carpenter@emich.edu or 734.487.3262
Eastern Michigan University, 315 J Porter Building, Ypsilanti, MI 48197

September 1, 2022

To Whom it May Concern:

It is with great pleasure that I write this letter of recommendation for Dr. Marguerite Daisey for Emeritus Faculty status. I first met Dr. Daisey during her employment interview in the spring of 1994. She has taught at EMU for over 28 years. Dr. Daisey is one of the most effective and valued teachers in the department of Teacher Education. Over the years, she has instructed a generation of secondary preservice teachers in the RDNG 311, secondary content area literacy course. She has taken a leadership position in Practicum 311, which is the co-requisite of RDNG 311. RDNG 311 and practicum are perhaps the most challenging courses to teach in the reading field. RDNG 311 is a required course for all secondary education majors. These are students who have never before considered that as part of their job as teachers is to engage their students in literacy activities. It has been Dr. Daisey's job to convince them that this is not only necessary, but an enjoyable and motivating tool in content area instruction. She then prepares and observes practicum students teach a GO-minute pre, during, and after reading lesson in their cooperating teacher's content area classroom related to the topic the students are studying.

Dr. Daisey has developed positive relationships with teachers where she places students for practicum for RDNG 311 as well as RDNG 310. She emails teachers frequently, as well as goes to schools to visit with teachers and schedules times to observe secondary preservice teachers teach their GO-minute pre, during, and after reading lesson in their cooperating teachers' classrooms. She works with students individually in both practicum for RDNG 310 and RDNG 311 to prepare and present their lessons to promote a positive teaching experience. Dr. Daisey promotes the core values of the College of Education that promote diversity and social justice.

Dr. Daisey has a strong record of scholarship. She has published 30 papers in referred journals and presented 86 papers at conferences. She is collaborative, working with content area teachers and preservice teachers, such as mathematics, business, history, biology, English, and art to write and publish papers. Because of Dr. Daisey's ability to develop ideas, her ability to write, and to form collaborative groups of diverse individuals, few EMU faculty members have had the number of grant awards that she has held over the years, bringing in \$3,782,795.

She has served on numerous professional journals, editorial boards, served on search committees for faculty, and made 298 baby quilts (with her husband) that she gave to SOS in Ypsilanti, along with children's books over the years. Perhaps, her greatest service is to the development of relationships with teachers and administrators in local schools, where she has placed practicum students. I am pleased to recommend her for Emeritus Faculty status.

Regards,



8-18-22

Dr. Martha Kinney-Sedgwick
Retired Department Head
Department of Teacher Education.



EASTERN MICHIGAN UNIVERSITY
Academic and Student Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department or School of Psychology recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Carol (Ketil) Freedman-Doan

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 08/1995 Retirement Date: 08/2021

Number of Years at EMU: 26 (Minimum of 15 years of service required)

Degree(s)/Institutions Doctoral: Wayne State University

Masters: Wayne State University

Baccalaureate Kent State

Please Attach a Brief Statement of Support to this 2 page application

Emeritus Faculty status is contingent upon the approval of the Board of Regents. Candidates, once approved, will be awarded Emeritus status after their official retirement date. This information will be kept on file in the Provost's Office.

Natalie Dove 12-9-2022

Recommended by (please print) Date

[Redacted] 12-9-2022

[Redacted] 12.09.22

Department Head Date

[Redacted] 1/17/23

Dean Date

[Redacted] 1/31/2023

Provost

Date Submitted to Board of Regents

Please continue to page 2 of this application.

To Whom It May Concern,

This letter is enthusiastically written in support of granting Dr. Carol (Ketl) Freedman-Doan emeritus status at Eastern Michigan University. Since emeritus status is a means of honoring a retired faculty member whom the university recognizes for their service, we wish to request this honor for Dr. Freedman-Doan given the profound impact she has had on the Psychology department and the community throughout her tenure. To highlight this comment, I would like to focus on several aspects of her career and service at EMU and her contributions to field of Psychology.

Dr. Freedman-Doan's long and distinguished career at EMU began in 1995, where she was offered a tenure-track position within a thriving psychology department. During her 26-years of service, Dr. Freedman-Doan served as the head of the department for nearly half of her time here. As such, Dr. Freedman-Doan was responsible for establishing many policies and procedures for the department, and she represented us through the height of EMU's enrollment boom. Moreover, Dr. Freedman-Doan was responsible for leading the department through the growth of one of the only PhD programs on campus, which made her responsible for implementing policies and procedures in line with guidelines from the American Psychological Association, all the while serving the needs of our undergraduate and graduate students alike, along with nearly 30 faculty members, and the community members who received care via the CHBC (in conjunction with our clinic director, Dr. Karen Saules). In addition, Dr. Freedman-Doan mentored junior faculty and guided them through the process of promotion and tenure, always being attentive to both her interpersonal, supportive role as department head and the policies and procedures vetted by the AAUP and AHR for both departments to follow. As noted above, because the doctoral program in clinical psychology was relatively new when Dr. Freedman-Doan became department head, she also played a critical role in the development and operations of the most successful graduate program we have within the department. In part because of her leadership, the aforementioned PhD program in Clinical Psychology has been considered a "hidden gem" by the American Psychological Association. She truly was a pillar and consistent leader within our graduate education, and under her tutelage, the graduate programs within the Department of Psychology have flourished, as have the faculty through her role as department head.

In addition to her service to the department and the university, Dr. Freedman-Doan made it her "business" to provide guidance and support in the form of working collaboratively with her faculty colleagues and our students. She was often the one to reach out to faculty members to see how the programs could better serve them and help advance their goals. She truly cared about her colleagues and was invested in creating an environment that allowed everyone to flourish. Moreover, Dr. Freedman-Doan successfully mentored several Masters and doctoral students. This collegiality will be missed, as Dr. Freedman-Doan had a unique skill of making colleagues feel like they were all part of one family, a characteristic that is difficult to find in today's academic environment. This skill, as well as her down-to-earth thought process, and always putting

the interests of other faculty and students above herself, will truly be missed and will not be easily replaced. Her formal and informal mentorship helped numerous EMU faculty reach the places they are in their careers today. She was instrumental in guiding me through some of the more difficult times I've experienced. Because of her, I am now department head myself.

In terms of teaching, as I mentioned, Dr. Freedman-Doan has mentored hundreds of graduate students, both directly and indirectly, over the years. Her dedication to teaching was apparent by the fact that she strived to create a meaningful and engaging classroom environment. Students and their education always came first, and her steadfast conviction to providing quality, engaging assignments, no matter how much time it would take for her to grade them, evidences this. As mentioned above, she has also chaired or been a member of numerous honors projects, graduate theses, and dissertation committees over her 26 years of service. She often spoke fondly of her past students, and this fondness was reciprocated, as evidenced by the fact that many returned to visit with Dr. Freedman-Doan prior to her retirement to thank her for her mentorship and leadership.

In addition to teaching, mentoring, and collaborating at EMU, Dr. Freedman-Doan has contributed immensely to the field of Psychology. She has published numerous articles and book chapters, many of which are frequently cited as seminal contributions to the literature.

In sum, Dr. Freedman-Doan's contributions to the Department of Psychology and Eastern Michigan University have been foundational. Her kindness and dedication to creating a welcoming and cohesive environment are greatly missed. The Department of Psychology faculty enthusiastically and unanimously recommend that Dr. Carol (Ketl) Freedman-Doan be awarded emeritus status.

Respectfully submitted,


Natalie Dove, PhD
Associate Professor and Interim Department Head
Department of Psychology

EASTERN
MICHIGAN UNIVERSITY
OFFICE of the PROVOST

Dear Regents:

I am pleased to recommend Christine Karshin for emeritus faculty status. Christine began her career at Eastern Michigan in 2001 as an Assistant Professor in the School of Health Promotion and Human Performance (HHP). She earned her doctoral degree in behavioral health from Penn State University in 2001, her master's degree in sport science from Indiana University of Pennsylvania in 1996 and bachelor's degrees in sport science from IUP in 1994 and health and physical education from Edinboro University in 1990.

In 2008, she became Interim School Director of EMU's , assuming that role on a permanent basis in 2010.

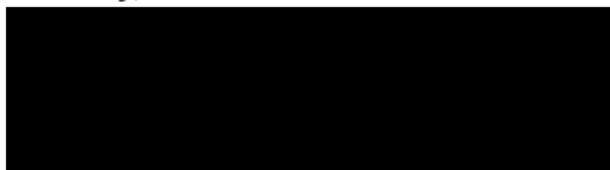
During her time as School Director, she championed the creation of a Physician's Program and was the primary author of the curriculum proposal eventually approved by the Board of Regents. In 2013, Dr. Karshin was appointed Interim Associate Dean for the College of Health and Human Services. She later assumed that role on a permanent basis in 2014, serving there until her departure in 2022.

Dr. Karshin not only championed the creation of innovative and important academic programs, she also worked to institute them in ways that placed them in the highest quality ranks. She effectively managed the college's budget through times of significant enrollment growth and change that took place against a backdrop of University contraction. She truly found ways to do more with less.

Finally, Dr Karshin was a valued colleague and team member, stepping up whenever her involvement could be helpful. She was a central member of the team chosen to build the online Nursing RN to BSN program. She also participated in several contact negotiation processes.

Dr. Karshin's list of contributions is long and distinguished. Her work will be missed. Please accept my recommendation that she be granted emeritus status.

Sincerely,



Rhonda Longworth
Provost and Executive Vice President
Academic and Student Affairs

EASTERN
MICHIGAN UNIVERSITY
OFFICE of the PROVOST

Dear Board Members:

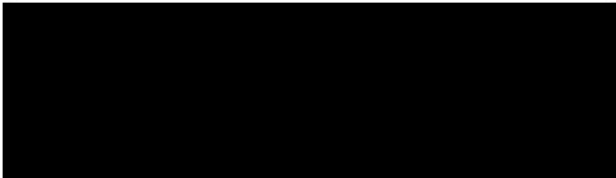
I am pleased to recommend Dr. Murali Nair for emeritus faculty status at Eastern Michigan University. Murali began his time at Eastern Michigan in 2000 as an Assistant Professor in the School of Health Promotion and Human Performance. In 2005, he was named Interim School Director, assuming that role on a permanent basis in 2006.

In 2008, Dr. Nair was appointed Interim Associate Dean for the College of Health and Human Services. He was appointed Interim Dean for the College in 2009 before being selected Dean on a permanent basis in 2013, serving there until his retirement in December, 2022.

Dr. Nair originally joined EMU upon the receipt of his Ph.D. from the University of Virginia. He also earned three degrees from the University of Malaya in Kuala Lumpur, Malaysia between the years of 1978 and 1990 before arriving in the United States. Along with his academic pursuits, he has been an active member of the community volunteering with a number of support agencies and serving as a youth soccer coach throughout the area.

During Dr. Nair's tenure as Dean, the College of Health and Human Services expanded student enrollment, added innovative and impactful programs, advanced academic quality and supported the growth of research endeavors significantly. Dr. Nair coordinated the creation of a physician assistants program, the creation of an online RN to BSN program and established an array of Master's degrees in the Health fields. He led efforts to prepare students conceptually and proactively for their work on inter-professional teams. Additionally, Dr. Nair was a deeply valued colleague, friend and mentor to so many on campus. He generously offered insight, advice and perspective at well timed lunch sessions or via drop ins at peoples' offices. Dr. Nair's list of contributions to EMU is long and distinguished. His work will be deeply missed. Please accept my recommendation that he be granted emeritus status.

Sincerely,



Rhonda Longworth
Provost and Executive Vice President
Academic and Student Affairs