

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 7
DATE:
April 20, 2023

RECOMMENDATION

EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee agenda for April 20, 2023 and minutes of the February 16, 2023 meeting be received and placed on file.

STAFF SUMMARY

The primary items for the April 20, 2023 Educational Policies Committee meeting include:

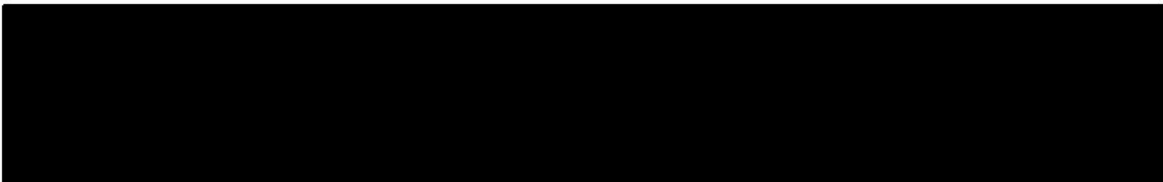
Approval of the Agenda and Minutes; Appointment and Reappointment of Charter School Board Member; 2022-2023 Symposium Undergraduate Research Fellowship (SURF) Award Recipients; Summer 2023 Research/Creative Activity Awards; Commencement Speaker and Honorary Degree Recipients; a presentation on the Provost's Roundtable Diagnostic Process for Academic Programs; and an Honorary Emeritus Faculty Recommendations.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



EASTERN MICHIGAN UNIVERSITY

**Board of Regents
Educational Policies Committee**

April 20, 2023

10:00 - 10:45 AM. 205 Welch Hall

AGENDA

- (10:00 AM) Section 7: Agenda and Minutes (*Regent Kimbrough Marshall, Chair*)
- (10:05 AM) Section 8: Appointment/Reappointment of Charter School Board Members (*Jolia Hill*)
- (10:10 AM) Section 9: 2022-2023 Symposium Undergraduate Research Fellowship (SURF) Award Recipients (*Steve Pernecky*)
- (10:15 AM) Section 10: Summer 2023 Research/Creative Activity Awards (*Steve Pernecky*)
- (10:20 AM) Section 11: Commencement Speaker and Honorary Degree Recipients (*Rhonda Longworth*)
- (10:25 AM) Section 7: Update on Program Diagnostic Roundtables (*Rhonda Longworth*)
- (10:40 AM) Section 5: Honorary Emeritus Faculty Recommendation (*Rhonda Longworth*)

EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS
EDUCATIONAL POLICIES COMMITTEE MINUTES

February 16, 2023

9:30 a.m.

205 Welch Hall

Attendees: Regent J. Kimbrough-Marshall (Chair), Regent M. Thomey, Provost R. Longworth, J. Carroll, W. Baker, K. Peacock, L. Walsh, S. Bumpus, J. Hill, S. Pernecky and K. Stacey,

Guests: D. Fields

Regent Kimbrough-Marshall convened the meeting at 9:30 a.m.

Report and Minutes (Section 10)

Regent Kimbrough-Marshall requested that the Educational Policies Committee Agenda for February 16, 2023 and Minutes of the December 8, 2022 meeting be received and placed on file.

Academic Affairs Administrative/Professional Appointments/Transfers (Section 5)

Dr. Kathleen Stacey recommended that the Board of Regents approve three (3) Administrative/Professional transfers at the rank and effective date shown on the attached listing.

Academic Retirement/Separations (K. Stacey) (Section 6)

Dr. Kathleen Stacey recommended that the Board of Regents approve two (2) retirements and two (2) separations for the period of October 1, 2022 through December 31, 2022.

STAFF SUMMARY

Of the four (4) retirements and separations, two (2) are female and two (2) are male. Demographics show that three (75%) are Caucasian and one (25%) is Asian.

Emeritus Faculty Recommendations (Section 4 & 5)

Dr. Rhonda Longworth, Provost and Executive Vice President, Academic and Student Affairs, recommended that the Board of Regents grant Emeritus Status to four (4) former faculty.

Faculty:

Marguerite Daisey, Professor, Department of Teacher Education from 1994 to 2022 who retired after 28 years; Carol Freedman-Doan, Professor, Department of Psychology from 1995 to 2021 who retired after 26 years; Christine Karshin, Associate Professor, School of Health Promotion & Human Performance from 2001 to 2022 who retired after 21 years; and Muralidharan Nair, Associate Professor, School of Health Promotion & Human Performance from 2000 to 2022 who retired after 22 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement by their colleagues. Board of Regents policy provides that

other instructional employees may be nominated for Emeritus Status upon retirement for meritorious service.

According to University policy, retiring employees who have served the University for fewer than 15 years may be granted Honorary Emeritus Status for Meritorious Service. Candidates for honorary emeritus status must have a significant number of years of service and a record of meritorious performance in one or more of the following: (a) a substantive record of scholarly achievement commensurate with national or international standards within the specific discipline, (b) a record of outstanding teaching and or educational contributions, (c) clear evidence of service to the University beyond the normal expectations, (d) clear evidence of exceptional institutional leadership, advancement of the University or extraordinary service to students.

The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

Appointment/Reappointment of Charter Schools Board Members (Section 14)

Ms. Jolia Hill, Director, Charter Schools, that the Board of Regents appoint the candidates listed below to serve three-year terms on the Board of Directors for the following public school academies (charter schools) authorized by Eastern Michigan University:

Charter School	Board Candidate(s)	Action
Dr. Joseph F. Pollack Academic Center of Excellence	Ridgeley Hudson	New Appointment
Global Tech Academy	Naheda Ideis	New Appointment
The James and Grace Lee Boggs School	Ronald Rivers	New Appointment

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Dr. Joseph F. Pollack Academic Center of Excellence

Ridgeley Hudson is a School Culture Facilitator at Martin Luther King Jr. Senior High School & Detroit Lions Academy in Detroit Public Community Schools District. He earned an Associate degree from Wayne County Community District in Detroit, Michigan and currently is working toward the completion of a Bachelor’s degree in Secondary Education at Michigan State University in East Lansing, Michigan. This is a new appointment.

Global Tech Academy

Naheda Ideis is a Homemaker in Plymouth, Michigan with over 15 years of previous experience in managing, accounting, banking and mortgage functions. She earned a Bachelor of Business Administration degree in Accounting Information Management-Internal Auditing Specialty at the Davenport University in Dearborn, Michigan. This is a new appointment.

The James and Grace Lee Boggs School

Ronald Rivers is a Senior Financial Analyst at RPT Reality in Southfield, Michigan. He earned both a Master of Business Administration degree with emphasis in Statistics & Marketing at the University of Michigan, Ross School of Business in Ann Arbor, Michigan and a Bachelor of Arts degree in Mathematics at Wayne State University, in Detroit, Michigan. This is a new appointment

Presentation

Dr. Doris Fields presented an overview of the 2023 MLK Celebration.

Regent Kimbrough-Marshall thanked those in attendance, and adjourned the meeting at 9:45 a.m.

Recorded by: Karen Peacock, Executive Assistant to the Provost and Executive Vice President of Academic and Student Affairs



EASTERN MICHIGAN UNIVERSITY

Program Diagnostic Roundtables

EMU Board of Regents
Educational Policies Committee
April 20, 2023

Purpose



Building shared knowledge and understanding about academic programs



Developing a mutual understanding of program goals, assets and opportunities



Strengthening relationships with our academic units



Development and utilization of a single mutually agreed upon data source



Aligning program portfolios with EMU's strategic themes



Strengthening our academic programs and departments

Goals



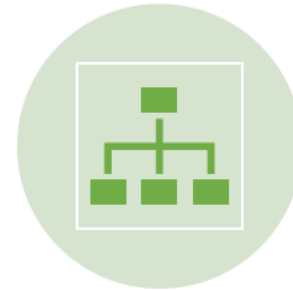
Review of academic programs from a common data set



An appraisal of academic department/program health and efficiencies



Provide a baseline for continuous improvement within departments/programs



Provide a structure to guide future strategic planning, especially resource allocation

Process

Data Dashboard

- Program-level data on key metrics built and shared with departments

Roundtable Preparation

- Provost & academic leadership review program-level data. Prepare questions for departments.

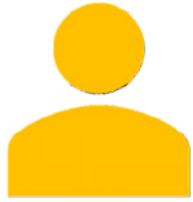
Roundtables

- Dean's, Dept Heads/School Directors, Instructional Staff, Program Coordinators all invited to roundtables.

Post Roundtable

- Summaries and next steps shared with departments.

Themes from Roundtables



Enrollment



Data



Culture

Themes from Roundtables

Enrollment

- Marketing
- Graduate
 - Graduate marketing
 - Graduate Tuition Rates
 - Sustainability for small programs
- Program Development
 - Being more nimble to adapt
 - Interdisciplinary programming

Data Dashboard

- Adding Major/minors
- Determining how to evaluate cross-listed sections
- Disaggregating D,F,W, I

Culture

- Leading from within
 - Motivating the stuck and entrenched systems
 - Recognizing and congratulating innovators and movers
- Faculty
 - Ways to consider faculty time and resources
 - Joint appointments

Preliminary Outcomes



Targeted meetings

Hiring strategies

Program portfolio planning

Program delivery planning

Interdepartmental opportunities



Additional Data Prepared

Provided Hanover benchmarking data on new and existing programs

EAB program and portfolio evaluations



Community Partnership introductions



Reconnecting Academic Leadership with Departments and Faculty

Discussion & Next Steps



EASTERN MICHIGAN UNIVERSITY

Thank you