

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 4
DATE: June 22, 2023

RECOMMENDATION

EMERITUS STAFF RECOMMENDATION

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to one (1) staff member:

- Kaye Michelle Henry, Director of Graduate Business Programs, College of Business – Deans Office, retired 05/05/2023.

STAFF SUMMARY

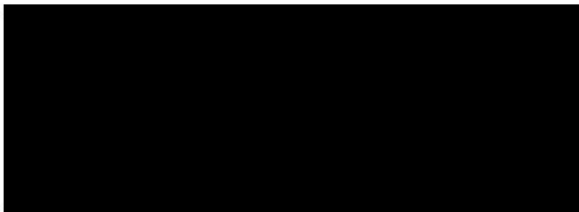
According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT), or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



June 22, 2023
Date



EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of College of Business Dean recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of staff member: Kaye Michelle Henry

Title upon retirement: Director of Graduate Business Programs

Date of hire at EMU: 8/25/2003

Retirement date: 05/05/2023

Number of years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: [Redacted]

Home telephone: [Redacted]

E-mail address: mhenry1@emich.edu

Name of spouse: James Henry

Degree(s)/institutions/year: Baccalaureate: University of Michian, 1982

Masters: Eastern Michigan University, 2010

Doctoral: _____

Please attach 2 letters of support to this application

Kenneth R. Lord 5/3/2023 Sanjib Chowdhury 5/10/2023

Recommended by _____ Date Recommended by _____ Date

Kenneth R. Lord 5/15/2023
 Department Head and/or Supervisor Date

[Redacted Signature]

5/16/23
Date

6/5/23
Date

June 22, 2023
Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

TO: Dr. Rhonda K. Longworth, Provost and Executive Vice President
FROM: Dr. Kenneth R. Lord, Dean, College of Business
DATE: May 3, 2023
SUBJECT: Nomination of Ms. Michelle Henry for Emeritus Status

I am pleased and honored to recommend the conferral of Emeritus status on Ms. Michelle Henry, whose retirement will become effective at the end of this week. Of her 40 years working in higher education, the last 20 have been at Eastern Michigan University. Her first position at Eastern was Coordinator for Distance Education Programs in the Office of Continuing Education. In December 2005, Michelle joined the EMU College of Business as Coordinator for Graduate Programs. Following a stint as Interim Director of Academic Services, she was appointed Director of Graduate Business Programs in 2013. She is also a proud Eagle alumna, having earned a Master of Arts degree in Higher Education/Student Affairs.

I enjoy a rare vantage point for appreciating the magnitude and quality of Michelle's service as our Director of Graduate Programs, having filled the same role for another institution earlier in my career and having worked closely with other individuals in that function at four different universities. I have been deeply impressed with Michelle's rich combination of absolute empathetic care for and nurture of our diverse student population, her marketing prowess in a resource-constrained environment, her functional efficiency, her collegiality that never wavers even in the most challenging circumstances, and her almost superhuman work ethic. Her tireless work with faculty to sustain and build the quality of our graduate programs and to enhance their visibility has been a vital contributor to the explosion of rankings that has come about in recent years. As one who enjoyed the support of three full-time staff members when I served in a comparable capacity at another university (recruiter, advisor, and secretary), I am in awe at what Michelle has achieved flying solo in her office for the last few years.

I enjoy the opportunity of hearing the good and the bad about COB faculty and staff. The enormous impact of Michelle's work is perhaps best seen in the heartfelt recognition of those she has served. Her students universally express affection and appreciation for her very personal attention. Just yesterday, I was present when a student dropped by to thank Michelle for helping her find a place and success at Eastern, the school that is right for her. At the conclusion of an AACSB peer-review-team visit to a university in Saudi Arabia this year, I had the opportunity of dining with three alumni who have risen to prominent positions in government and industry in that country. They shared happy memories of their time at Eastern and spoke with deep respect and appreciation of the life-altering impact of some faculty and staff members. Mentioned prominently in that conversation was Michelle Henry. Her colleagues recently named her the 2023 recipient of the College of Business Outstanding Staff Award. The outpouring of respect, appreciation, and love from many present and former colleagues and students at her recent retirement event was prolific and heartwarming.

The privilege of working closely with Michelle has been among the highlights of my five years at Eastern. To me, she is a tangible manifestation of our very best qualities. I am humbled and grateful to be able to recommend her for Emeritus recognition.

TO: Dr. Rhonda K. Longworth, Provost and Executive Vice President
FROM: Sanjib Chowdhury, Professor, College of Business
DATE: May 10, 2023
SUBJECT: Nomination of Ms. Michelle Henry for Emeritus Status

It is with great pleasure I recommend awarding Emeritus status to Ms. Michelle Henry, who has recently retired from service after a long and exemplary tenure at Eastern Michigan University. Michelle joined the College of Business a few years after I started teaching the MBA capstone course. As I was interested in our MBA program, I was fortunate to work with her for a very long time. In addition, I worked with Michelle as a member of the MBA curriculum committee (CIMBAC) for a few years and then as the chair of CIMBAC for almost ten years.

As the chairperson of the CIMBAC, I not only worked with her, I observed her recruiting graduate students, advising them to take appropriate courses and helping them graduate in a timely manner. Her work at the graduate office went well beyond recruiting and advising students. She worked tirelessly with faculty as an effective support for the continuous improvements of all our graduate programs. From my personal experience, I remember countless instances where Michell supported CIMBAC with relevant information, student perspectives and administrative support. In several of our significant activities, such as developing the MBA online, Executive MBA, and revising the current MBA program (revising credit hour requirements for concentrations, reducing the number of concentrations from 13 to 8, temporarily eliminating GMAT/GRE requirements for MBA admission) Michelle offered active support.

I personally feel that as the Director of Graduate Programs Michell was a pillar of strength in supporting our graduate programs. It'll be hard to find someone to fill her shoes. She will be missed not only for her deep commitment to the welfare of our graduate programs, but also for her style of work, one that valued collegiality and civility. Appropriately, she was the recipient of the 2023 College of Business Outstanding Staff Award.

Given her outstanding commitment and long exemplary service to the College of Business, I wholeheartedly endorse the Emeritus status for Michelle Henry. Please feel free to contact me if you have any questions regarding this letter.



EASTERN MICHIGAN UNIVERSITY

Emeritus Staff

June 22, 2023

Michelle Henry



**Director of Graduate Business Programs,
College of Business
20 years**