

SECTION: 8

DATE:
June 22, 2023

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY REAPPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file a report from the Division of Academic and Student Affairs listing the reappointment of fourteen (14) probationary faculty members for the 2023-2024 academic year.

STAFF SUMMARY

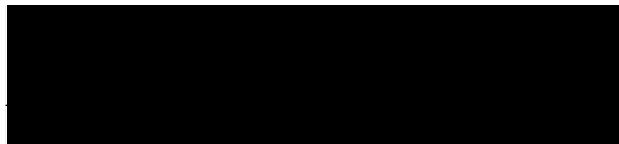
Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University - American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



Rhonda Longworth, Ph.D.

5/25/23
Date

Faculty Reappointments June 2023

Last Name	First Name	Department	Rank
Beilfuss	Svetlana	Economics	Assistant Professor
Blackmer	Peter	Africology, African American Studies	Assistant Professor
Bogedain	Adam	School of Visual Built Environments	Assistant Professor
Cox	Sarah	Spec Ed and Comm Sci and Disorders	Assistant Professor
Hall	Jonathan	Biology	Assistant Professor
Kalinowski	Lindsay	Physician Assistant Program	Assistant Professor
Koscielnia k	Michael	Geography & Geology	Assistant Professor
Maher	Amanda	History & Philosophy	Assistant Professor
Mitchell	Lon	Mathematics & Statistics	Assistant Professor
Neilson	Elizabeth	Psychology	Assistant Professor
Rudebusc h	Gabriel	Chemistry	Assistant Professor
Smith	John	Music & Dance	Assistant Professor
Switzer	Michael	School of Health Sciences	Assistant Professor
Visovatti	Moira	School of Nursing	Assistant Professor