

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION
FACULTY PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file a report from the Division of Academic and Student Affairs listing Faculty Members promoted effective Fall 2023.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-one (41) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.


University Executive Officer
Rhonda Longworth, Ph.D.

5/25/23
Date

Faculty Promotions June 2023

Last Name	First Name	Department	Rank
Ali	Sadaf	School of Communication, Media & Theatre Arts	Professor
Alsaleh	Mohammed	School of Information Security & Applied Computing	Associate Professor
Banfield	James	School of Information Security & Applied Computing	Professor
Barnes	Michael	Library	Professor
Beatty	Joy	Management	Professor
Briggs	Adam	Psychology	Associate Professor
Cao	Jie	School of Information Security & Applied Computing	Professor
Chow	Chong Man	Psychology	Professor
Ferdousi	Bilquis	School of Information Security & Applied Computing	Professor
Gammon	Catherine	School of Health Promotion & Human Performance	Associate Professor
Hoffman	Jenni	School of Nursing	Professor
Hucks	Randall	AccFinIS	Associate Professor
Jackson	Dejuana	School of Nursing	Professor
Jang	Sun Hae	School of Health Promotion & Human Performance	Professor
Jiang	Siyuan	Computer Science	Associate Professor
Karcher	Richard	School of Health Promotion & Human Performance	Professor
Lindquist	Jacob	School of Health Promotion & Human Performance	Professor
Longpre	Sheila	School of Health Sciences	Associate Professor
Mansfield	Andrew	School of Engineering	Associate Professor
Marino	William	Library	Professor
Marshall	David	Marketing	Professor
Memmott	Sara	Library	Professor
Moore	Rebecca	School of Health Promotion & Human Performance	Professor
Murphy	Mary Elizabeth	History & Philosophy	Professor
Myler	Linda	School of Nursing	Professor
Newberry	Gerald	School of Nursing	Professor
Panja	Biswajit	Computer Science	Professor
Pawuk	Laura	Music & Dance	Associate

Faculty Promotions June 2023

Last Name	First Name	Department	Rank
			Professor
Portenga	Eric	Geography & Geology	Associate Professor
Qrunfleh	Sufian	Marketing	Professor
Rodriguez	Ivan	AccFinIS	Associate Professor
Schaller	Frank	School of Nursing	Associate Professor
Sellers	Brian	Sociology, Anthropology & Criminology	Professor
Seuryneck	Kathleen	School of Nursing	Professor
Shouldice	Heather	School of Music & Dance	Professor
Stype	Amanda	Economics	Associate Professor
Tang	He	School of Engineering	Professor
Teague	Charles	AccFinIS	Associate Professor
Walsh	Sarah	School of Health Sciences	Professor
Waltz	Thomas	Psychology	Professor
Wilfong	Andrew	Mathematics & Statistics	Professor