

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 7

DATE:
April 18, 2024

RECOMMENDATION

EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee agenda for April 18, 2024 and minutes of the February 8, 2024 meeting be received and placed on file.

STAFF SUMMARY

The primary items for the April 18, 2024 Educational Policies Committee meeting include:


Approval of the Agenda and Minutes; Appointment and Reappointment of Charter School Board Member; Reissuance of a School Charter; 2023-2024 Symposium Undergraduate Research Fellowship (SURF) Award Recipients; Summer 2024 Research/Creative Activity Awards; One new academic program; Commencement Speaker and Honorary Degree Recipients; and a presentation from the College of Arts and Sciences.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

3/28/2024

Date

EASTERN MICHIGAN UNIVERSITY

**Board of Regents
Educational Policies Committee**

April 18, 2024

9:30 AM - 10:15 AM

205 Welch Hall

AGENDA

- (9:30 AM) Section 7: Agenda and Minutes (*Regent Eunice Jeffries, Chair*)
- (9:33 AM) Section 8: Appointment/Reappointment of Charter School Board Members (*Jolia Hill*)
- (9:37 AM) Section 9: Reissuance of Charter (1) (*Jolia Hill*)
- (9:41AM) Section 10: 2023-2024 Symposium Undergraduate Research Fellowship (SURF) Award Recipients (*Steve Pernecky*)
- (9:45 AM) Section 11: Summer 2024 Research/Creative Activity Awards (*Steve Pernecky*)
- (9:49 AM) Section 12: New Academic Program - Financial Planning and Wealth Management (*Doris Fields*)
- (9:53 AM) Section 13: Commencement Speaker and Honorary Degree Recipients (*Rhonda Longworth*)
- (10:00 AM) Presentation: College of Arts and Sciences (*Dana Heller*)

EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS
EDUCATIONAL POLICIES COMMITTEE MINUTES

February 8, 2024

9:30 a.m.

205 Welch Hall

Attendees: Regent Jeffries (Chair), Regent Sidhu, Provost R. Longworth, J. Carroll, D. Fields, K. Peacock, S. Bumpus, K. Condon, C. McFarland, W. Kraft, R. Woody, L. London, M. Thrasher, J. Hunsberger, A. Wolbert, S. Pernecky, J. Fritz, R. Gildersleeve, K. Lord, K. Stacey, R. Fowler, J. Hill, J. Zalba, P. Majeske, President J. Smith, B. Hamed, and Regent N. Ford.

Guests: M. Qatu

Regent Jeffries convened the meeting at 9:31 a.m.

Report and Minutes (Section 10)

Regent Jeffries requested that the Educational Policies Committee Agenda for April 18, 2024 and Minutes of the February 8, 2024 meeting be received and placed on file.

Academic Affairs Administrative Professional Appointments/Transfers (Section 4)

Dr. Kathleen Stacey, Associate Vice President, Academic Human Resources (I), recommended that the Board of Regents approve two (2) Administrative/Professional appointments and transfers at the rank and effective date shown on the attached listing.

FISCAL IMPLICATIONS

The salary would be absorbed in the 2023-2024 personnel budget.

Academic Affairs Retirements/Separations (Section 5)

Dr. Kathleen Stacey, Associate Vice President, Academic Human Resources (I), recommended that the Board of Regents approve one (1) retirement and two (2) separations for the period of November 1, 2023 through January 15, 2024.

STAFF SUMMARY

Three (3) retirements and separations are attached. One (1) of the 3 is Faculty and two (2) are Lecturers. These retirements and separations are from the College of Arts and Science (2) and from the Game Above College of Engineering and Technology (1). All are [REDACTED] and one (1) is female.

Lecturer Appointments (Section 6)

Dr. Kathleen Stacey, Associate Vice President, Academic Human Resources (I), recommended that the Board of Regents approve (1) new lecturer appointment for the 2023-2024 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Demographics show that this lecturer is female.

Reappointment of Charter School Board Members (Section 11)

It is recommended that the Board of Regents appoint the candidates listed below to serve three-year terms on the Board of Directors for the following public school academies (charter schools) authorized by Eastern Michigan University:

Charter School	Board Candidate(s)	Action
Detroit Public Safety Academy	Charles Simms	Reappointment
Dr. Joseph F. Pollack Academic Center for Excellence	Tima Poole	Reappointment
Dr. Joseph F. Pollack Academic Center for Excellence	Regina Walker	Reappointment

STAFF SUMMARY

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Detroit Public Safety Academy

Charles Simms is the Fire Commissioner for the City of Detroit. He earned a Master of Education in Educational Psychology and Bachelor of Arts in Psychology with a minor in Business Administration from Wayne State University. This is a re-appointment.

Dr. Joseph F. Pollack Academic Center for Excellence

Tina Poole is a Grant Contract Officer IV for Wayne State University. She has a Master of Education in Education Leadership and Policy Studies as well as a Bachelor of Arts in Communication from Wayne State University. This is a re-appointment.

Regina Walker is a Financial Professional for The Prudential Company of America. She earned a Master of Science in Management from Walsh College and a Bachelor of Business Administration from Eastern Michigan University. This is a re-appointment.

Presentation: GameAbove College of Engineering and Technology (Section 10)

Dr. Mohamad Qatu, Dean, GameAbove College of Engineering and Technology, presented an update on the top 5 college priorities:

- Build a competitive infrastructure (including Sill and Roosevelt renovation).
- Advance the quality of academic programs (external accreditation).
- Support domestic and international student recruitment.
- Improve the financial health of the college (including fundraising).
- Advance research and engagement of faculty and college.

Emeritus Faculty Recommendations (Section 7)

Dr. Rhonda Longworth, Provost and Executive Vice President, recommended that the Board of Regents grant Emeritus Status to two (2) former faculty members.

Faculty:

Elisabeth Daumer, Professor, Department of English Language and Literature from 1992 to 2023 who retired after 31 years; and D. Robert Okopny, Professor, Department of Accounting, Finance, and Information Systems from 1988 to 2022 who retired after 34 years.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the Department Head or School Director, the Dean of the College, and the Provost and Executive Vice President for Academic and Student Affairs.

Regent Jeffries thanked those in attendance, and adjourned the meeting at 10:20 a.m.

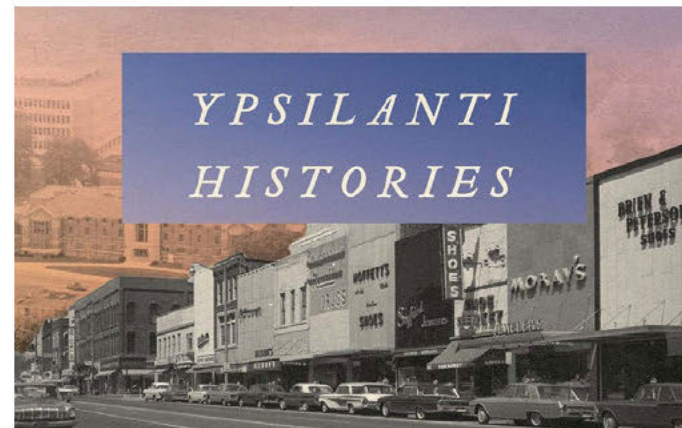
Recorded by: Karen Peacock, Executive Assistant to the Provost and Executive Vice President of Academic and Student Affairs.



EASTERN MICHIGAN UNIVERSITY



The College of Arts & Sciences: An Update in Four Slides



CAS Career Readiness



Offering one-credit career preparation electives

CASI 177 From College to Career and CASI 277 Your Professional Identity; new in 2024



Embedding career exploration and preparation in required courses

Career-focused classes, like PSY 200 Careers in Psychology
Topics within classes, like ENVI 405 Capstone Seminar, ESSC 466W Global Tectonics, and URP 415W Methods of Planning Analysis
Internship classes (but unpaid internships are a burden for students)



Helping students obtain internships

ENVI Internship Symposium: about 50 students and more than 20 employers at 2024 event
Marcia Dalbey Intern Fellowship: \$10,000 gift from former Department Head of English will support students taking unpaid internships



Facilitating contact with alumni and employers

The Political Science / Public Administration Mentorship Program pairs current students with alumni who are now leaders in their chosen professions
Campus employer visits, e.g. in the last two years XPO and Blue Cross / Blue Shield of Michigan have visited Economics to recruit students

CAS Budget

	1-year change (FY23-FY22)	5-year change (FY23-FY19)	10-year change (FY23-FY14)
Total SCH	-8.2%	-27.5%	-43.9%
Other Operating Expenses	7.4%	-28.7%	-37.4%
Instructional Expenses	-0.2%	-14.3%	-20.5%
Total Expenses	-3.0%	-12.7%	-17.7%
Net Revenue	-6.9%	-6.2%	-15.2%

- ↓ in other operating expenses (discretionary) most closely aligns with ↓ SCH (5- and 10-years).
- Discretionary expenses ↓ the most in 5- and 10-years.
- Revenue ↓ less than SCH decline
- Majority of change happened in past 5 years.
 - Data from Academic Decision Support Tools IRIM

- Despite reductions, CAS (in the past three years):
 - Updated nearly all computer labs (along with department/school student fees and IT)
 - Purchased new instruments for the band/orchestras
 - Bought improved classroom furniture (including ADA and drawing tables) in a few rooms
 - Created an active learning classroom (with plans for more)
 - Started construction on a new Arts building (primarily donated funds)
 - Obtained a new Nuclear Magnetic Resonance (NMR) in Chemistry (funded primarily by the Provost's Office)
 - Purchased fire retardant curtains for the theatre and headsets for theatre productions
 - Installed new carpeting in Fish Lake dorms
 - Bought equipment for closed captioning of live events



New philanthropic and grant-funded initiatives that strengthen cross-disciplinary collaboration and our core mission to serve students and the community through engaged instruction, service, and research.

Closing Comments & Updates

