

SECTION: 10  
DATE:  
June 20, 2024

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**FACULTY TENURE APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2024 fall semester, for fifteen (15) faculty members.

**STAFF SUMMARY**

The fifteen (15) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2024 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meet the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

  
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University Executive Officer  
Rhonda Longworth, Ph.D.

\_\_\_\_\_  
5/30/2024  
Date

**Faculty Tenure Appointments  
June 20, 2024**

<b>Last Name</b>	<b>First Name</b>	<b>Department</b>	<b>Rank</b>
Caldwell II	Phillip	Leadership & Counseling	Assistant Professor
Donovan	Elizabeth	School of Tech Services Prof Management	Assistant Professor
English	Ryan	School of Visual & Built Environments	Assistant Professor
Foster	Michael	World Languages	Assistant Professor
Fyn	Amy	Library	Assistant Professor
Grewal	Imandeep	Teacher Education	Assistant Professor
Hughesdon	Kathryn	School of Nursing	Assistant Professor
Hutchinson	Chad	School of Music & Dance	Assistant Professor
Logwood	Dyann	Womens & Gender Studies	Assistant Professor
Loomis	Elizabeth	School of Nursing	Assistant Professor
Manohar	Uttara	School of Communication, Media & Theatre Arts	Assistant Professor
Sage	Meriah	School of Communication, Media & Theatre Arts	Assistant Professor
Schroeder	Rachel	Sociology, Anthropology & Criminology	Assistant Professor
Silander	Heather	School of Health Sciences	Assistant Professor
Wang	Shu	Political Science	Assistant Professor