

SECTION: 11
DATE:
June 20, 2024

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION
LECTURER PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the attached listing of Lecturer Promotions effective with the beginning of the 2024-2025 academic year.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Federation of Teachers (EMU-FT) provides that lecturers are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Associate Full Time Lecturer – five (5) years, and Senior Full Time Lecturer - five (5) years.

The six (6) lecturers listed on the attached page meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

5/30/2024

Date

**Lecturer Promotions
June 20, 2024**

| Last Name | First Name | Department | Rank |
|------------------|-------------------|----------------------------------|------------------------------|
| Ball | Kevin | School of Tech Prof Services Mgt | Associate Full Time Lecturer |
| Barker | Kimberley | Management | Senior Full Time Lecturer |
| Kander | Jessica | English Lang & Lit | Senior Full Time Lecturer |
| Kominsky | Paul | School of Engineering | Senior Full Time Lecturer |
| Mitchell | Lisa | Mathematics & Statistics | Associate Full Time Lecturer |
| Sears | Crystal | CMTA | Senior Full Time Lecturer |