

SECTION: 8
DATE: June 20, 2024

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY REAPPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents accept the report from the Division of Academic and Student Affairs pertaining to the reappointment of nineteen (19) probationary faculty members for the 2024-2025 academic year.

STAFF SUMMARY

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University – American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.



University Executive Officer
Rhonda Longworth, Ph.D.

5/30/2024

Date

**Faculty Reappointments
June 20, 2024**

Last Name	First Name	Department	Rank
Alberts	Brandon	Mathematics & Statistics	Assistant Professor
Breshears	Brenna	Leadership & Counseling	Assistant Professor
Burkhardt	Julia	Mathematics & Statistics	Assistant Professor
Clement	Ronald	Leadership & Counseling	Assistant Professor
Darwish	Omar Abed Alkarim Mohammad	School Info Security & Applied Computing	Assistant Professor
El-Jarrah	Raed	School of Visual & Built Environments	Assistant Professor
Grimone-Hopkins	Jessica	Teacher Education	Assistant Professor
Guevara	Diane	School of Visual & Built Environments	Assistant Professor
Hunter	Quentin	Leadership & Counseling	Assistant Professor
Irwin	Jarrod	Library	Assistant Professor
Jones	Alicia	School of Health Sciences	Assistant Professor
Louick	Rebecca	Special Ed & Comm Sci Disorders	Assistant Professor
Oviatt	Rachel	Teacher Education	Assistant Professor
Phillips	Kristopher	History & Philosophy	Assistant Professor
Presberry	Cierra	Leadership & Counseling	Assistant Professor
Romero	Anderson	School of Music & Dance	Assistant Professor
Schaffer	Matthew	Economics	Assistant Professor
Simon	Megan	School of Art & Design	Assistant Professor
Viguier	Audrey	World Languages	Assistant Professor