

SECTION: 9  
DATE:  
June 20, 2024

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**FACULTY PROMOTIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2024.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-seven (47) faculty members listed on the attached page meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

  
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University Executive Officer  
Rhonda Longworth, Ph.D.

5/30/2024  
\_\_\_\_\_  
Date

**Faculty Promotions**  
**June 20, 2024**

<b>Last Name</b>	<b>First Name</b>	<b>Department</b>	<b>Rank as of 9/1/2024</b>
Acton	Eric	English Lang & Literature	Professor
Argeros	Grigoris	Sociology, Anthropology & Criminology	Professor
Backues	Steven	Chemistry	Professor
Barrett	Kimberly	Sociology, Anthropology & Criminology	Professor
Breza	Joseph	Psychology	Professor
Bumpus	Sherry	School of Nursing	Professor
Bushinski	Susan	School of Nursing	Professor
Caldwell II	Phillip	Leadership & Counseling	Associate Professor
DiSanto	Sandra	School of Nursing	Professor
Donovan	Elizabeth	School of Tech Services Prof Management	Associate Professor
Elias	Christopher	Economics	Professor
English	Ryan	School of Visual & Built Environments	Associate Professor
Ford	Olivia	School of Health Sciences	Professor
Foster	Michael	World Languages	Associate Professor
Fyn	Amy	Library	Associate Professor
Garcia	Maria	Sociology, Anthropology & Criminology	Professor
Gombert	Debra	School of Music & Dance	Professor
Grewal	Imandeep	Teacher Education	Associate Professor
Grman	Emily	Biology	Professor
Guthrie	Jeffrey	Chemistry	Professor
Hawkins	Celeste	School of Social Work	Professor
Hughesdon	Kathryn	School of Nursing	Associate Professor
Hutchinson	Chad	School of Music & Dance	Associate Professor
Jackson	Sandra	School of Music & Dance	Professor
Kirkpatrick	Matthew	English Lang & Literature	Professor
Korkmaz	Kasim	School of Visual & Built Environments	Professor
Lewis	Courtney	School of Health Promotion & Human Performance	Professor
Logwood	Dyann	Womens & Gender Studies	Associate Professor
London	Dustin	School of Art & Design	Professor
Loomis	Elizabeth	School of Nursing	Associate Professor
Manohar	Uttara	School of Communication, Media & Theatre Arts	Associate Professor
Meharia	Priyanka	Accounting, Finance and Info Systems	Professor
Mesdaghinia	Salar	Management	Professor
Oswald	John	Geography & Geology	Professor
Pandey	Alankrita	Management	Professor
Peltz	Caroline	School of Nursing	Professor
Rawat	Anushri	Management	Professor
Reilly	Christopher	School of Art & Design	Professor
Sage	Meriah	School of Communication, Media & Theatre Arts	Associate Professor
Schroeder	Rachel	Sociology, Anthropology & Criminology	Associate Professor
Silander	Heather	School of Health Sciences	Associate Professor
Stewart	Macarthur	School of Engineering	Professor
Sweet	James	School of Health Promotion & Human Performance	Professor
Tanbour	Emadeddin	School of Engineering	Professor
Van Zoren	Sarah	School of Social Work	Professor
Wang	Shu	Political Science	Associate Professor
Yatczak	Jayne	School of Health Sciences	Professor