

Guidelines

James H. Brickley Endowment for Faculty Professional Development and Innovation

Purpose and Nature of the Award

The purpose of the award is to facilitate faculty professional development and innovation through a broad range of activities, including but not limited to, things such as

- (1) reassigned time from teaching for scholarly, creative, and innovative endeavor.
- (2) conference presentations.
- (3) travel.
- (4) hiring of research assistants.
- (5) purchase of special equipment or supplies for teaching, scholarly, research, creative, or innovative activities.
- (6) development of a grant proposal for external funding; and
- (7) similar or related academic activities.

Special emphasis is given to innovation, such as the application of newer techniques and technologies for creating mental health programs for immigrants, providing special workshops for parents with autistic children, or working with students, parents, teachers, and community leaders in addressing drug addiction.

Ordinarily, the awards will be kept small so that more faculty can benefit. Newer and untenured faculty members are especially encouraged to apply to this program. All applicants are also encouraged to seek matching funds from other internal and external sources.

Timeline

Applicants must adhere to internal deadlines. After submission, proposals may not be altered in any way.

Deadlines are as follows (if any of the dates below are on a weekend, the Monday date is used):

October 1st: 11:59 p.m. Submission of proposals via EMU's proposal submission portal (<https://emich.infoready4.com/>); login with your EMU NetID credentials. ***Please allow yourself adequate time to answer our application questions in InfoReady and to upload your proposal.***

October 17th: Applicants will be notified of award decisions by the Associate Provost and Executive Vice President.

Submission Procedure

- Login to EMU's proposal submission portal with your EMU NetID credentials(<https://emich.infoready4.com/>)
- Enter your application information in the required fields.
- Upload your proposal. ***Proposal elements should be pdf files.*** Proposals may not be altered in any way after they are uploaded to InfoReady Review.

Proposal Elements

- **Narrative:** Page limit is three (3) (Include description, timeline, project goals and outcomes, funds needed, and how the funding will enable the goals).
- **Biosketch:** One paragraph on a separate page.
- If (a) Human Subjects or (b) Animal Care & Use or (c) Institutional Biosafety approval is needed and has been granted, please submit a copy of approval at this time. If not yet granted, a copy of approval must be placed on file before funds can be released.

Evaluation Criteria

- Innovative project (e.g., development of an innovative resource; development of an interdisciplinary team; development of innovative teaching methods; the application of newer techniques, technologies, or programs.)
- Project is new to EMU (includes all recent faculty hires) or a new area of interest to the faculty member
- Project will likely result in a dissemination of scholarly/creative activities and/or externally sponsored scholarly/creative activities
- Well-conceived plan and feasible goals
- The need for funding, whether in support of SSM, travel, or reassigned time from teaching, must be adequately justified
- Budget (e.g., SS&M, release from teaching (use \$1,438 per credit hour), hiring student research assistants, and conference travel) is consistent with achieving the stated project goals
- Overall benefit to the applicant and to wider EMU community

Special Considerations

- It is acceptable to submit innovative projects from faculty teams and/or for longer projects that extend beyond one funding cycle (for example, 2025-2026 and 2026-2027).
- We encourage revision/resubmission of unfunded proposals from previous funding cycles.

Requirements of Award Recipients

In accepting funding for a proposal, the recipient agrees to submit (at the close of the semester following the conclusion of the award period) a final report (maximum two pages) to the Associate Provost and Vice President for Graduate Studies and Research with copies to the awardee's department head and dean. Faculty with overdue reports are ineligible for internal funding. Funds cannot be released to award recipients until the [EMU Conflict of Interest Disclosure](#) Form has been completed for this project.