

“Brown Bag” meeting with SMART Feb 4, 2021 2-4pm

Attendance:

Erica Holmes
Peter Blackmer
Douglas Wing
Jack Swartzinski

Ellen Forsman
Colton Ray
Bob Highes

Kevin Karprak
Jeff Ammons
Marilyn Corsianos

The group was given an introduction to the Southeast Michigan Policy Research Project (SMART)

Kevin gave an overview of The Final Report done by the Faculty Senate Ad hoc committee which reviewed PSOC.

Content of document:

1. Strengths and weaknesses presently for EMU's PSOC
2. Outline of national trends for PSOC's in general
3. Possible recommendations for EMU's PSOC

Data for the report was gathered from a survey and focus groups done with former PSOC members.

The report found that EMU's PSOC complies with MI law

National Association for Civil Oversight of Law Enforcement (NACOLE)

Principles of effective oversight:

Independence

Clearly defined adequate jurisdiction and authority

Unfettered access to records and facilities

Access to law enforcement executives and internal affairs staff

Full cooperation with law enforcement

Community outreach

Community involvement

Sustained stakeholder support

Public reporting and transparency

Policy and patterns in practice analysis

Confidentiality

Procedural justice

Areas to consider improving in the short term:

1. Increased web presence
 - a. Make bylaws public on website
 - b. Make meeting schedule known on website
 - c. Make it possible to file a complaint on the PSOC website
 - d. Can a complaint be made anonymously?
 - e. Directions about how and when to submit a complaint
2. Increased administrative support

- a. Where else can the complaint form be filed? (Ombudsman website? President's office website? Police department? Legal affairs? By hand, mail, email?)
- b. The complaint form is being created by the Police department. Can PSOC review this before it goes into use?
- 3. Increasing or establishing set meeting times
- 4. Annual review of policies and procedures
- 5. Review of election process
 - a. How should nominations be made?
 - b. How should the election process be conducted?

Immediate questions:

- 1. Are members of PSOC elected by full campus or only the entities they represent?
- 2. What is the status of the alternates?
- 3. What is the jurisdiction of PSOC off campus?
- 4. Can/should an Ypsilanti community member be on the committee? How would such a person be elected? (Jeff Ammons felt membership was not exclusive to the campus but must be elected by the campus.)

Training:

Members are interested in training.

There are various training levels with varying time commitments.

Kevin sent all participants access to a short training video to review.

Ypsilanti Community:

There is no restriction as to who can make a complaint to PSOC about the EMU police dept.

It was felt having a representative of Ypsilanti would be good for public trust and representation.

PSOC can pick anyone to be an ex officio member but the bylaws would need to be changed to include additional voting members.

Benchmarking:

There are various other local models of PSOC's that could be reviewed.

EMU Administration:

President Smith is reviewing the Ad Hoc report. We would like to meet with the university administration after that review process.