

Eastern Michigan U - DivComm | Career Corner Podcast - S4 - EP06

This is Eastern Michigan University's Career Corner posted by the Career coaches of the University Advising and Career Development Center. And welcome to season 4, career FAQ.

Welcome back to the Career Corner podcast. This is career coach Barb Gary. Continuing in our fantastic series devoted to our most common questions from students, another one we hear often is how to find salary information for the jobs and careers you're interested in. I am so excited to be here today to discuss this topic with you around salary. It's very common frustration for job applicants to be searching and not see what the job actually pays. This is a crucial component in determining if a job is the right fit for you or not.

Some employers share this information, but many want applicants to apply based on their interest in the company, not what they pay. We all know this to be somewhat unrealistic since very few of us live to work, most of us work to live. So the pay we receive for that work is important in deciding if we want to invest time in the application process and to commit to that company. Research is the key to learning what you need to know. When pay information is not provided, you can look it up. Some suggested sites include the following. These are sourced from Forbes. One is [Jobstar.org](https://www.jobstar.org), another is [Salary.com](https://www.salary.com).

Also the Bureau of Labor, statistics, Occupational Outlook Handbook is a nice resource. It also has a companion which is the BLS occupational employment statistics program or OES. An additional site would be [Salaryexpert.com](https://www.salaryexpert.com) and also [Glassdoor.com](https://www.glassdoor.com). So when doing your research, keep these things in mind. You want to remember that you need to search your job title, the career field that you're interested in pursuing, the location in which that job is in it's important because pay is going to vary based on the region you're in. . Your experience level that you're bringing so if you're entry level, if you're mid-level, or if you're a high level professional, you want to make sure you know that because pay changes based on that. Education that you bring as well as some special skills.

So oftentimes we bring in skills in addition to our academics from previous work experience as well as volunteer experience. All those things are important to keep in mind when doing research around salary. Many components should be thought of when seeking employment. Salary is a part of that of course. It's important to know that you're being offered a fair salary for your knowledge, skills, and abilities. So do your research, and get the salary that you deserve. If you need assistance with this, our office is always here to help. Just go to Handshake and secure an appointment. These resources will help you job search with confidence knowing what salary ranges are out there for various jobs. Happy job hunting, and thank you for listening.